

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 4, 2003, were as follows: Average increases of 40 cents (4.7 percent) for Level 1 and 48 cents (4.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

| <u>SURVEY<br/>JOB TITLE</u> | <u>WEIGHTED<br/>MATCHES</u> | <u>AVERAGE</u> | <u>RANGE</u> |            |
|-----------------------------|-----------------------------|----------------|--------------|------------|
|                             |                             |                | <u>HIGH</u>  | <u>LOW</u> |
| <b>NF - 1</b>               |                             |                |              |            |
| SALES ASSOCIATE             | 981                         | 8.15           | 16.00        | 7.00       |
| CASHIER-CHECKER             | 1170                        | 7.45           | 11.35        | 5.54       |
| CUSTOMER SERVICE ASST       | 33                          | 8.11           | 8.91         | 6.90       |
| OFFICE CASHIER              | 19                          | 11.00          | 13.00        | 8.35       |
| TELLER                      | 1361                        | 11.08          | 17.81        | 8.81       |
| RECREATION ATTENDANT        | 51                          | 8.42           | 10.50        | 7.00       |
| DESK CLERK                  | 638                         | 9.02           | 12.00        | 7.00       |
| <b>NF - 2</b>               |                             |                |              |            |
| STORE DETECTIVE             | 94                          | 9.63           | 13.39        | 7.44       |
| PAYROLL CLERK               | 32                          | 14.92          | 15.51        | 12.60      |
| SECRETARY                   | 310                         | 14.92          | 21.16        | 6.29       |
| DATA ENTRY SPECIALIST       | 78                          | 12.91          | 20.67        | 9.50       |
| ACCOUNTING TECHNICIAN       | 375                         | 14.22          | 19.61        | 10.01      |
| PROCUREMENT ASSISTANT       | 47                          | 12.56          | 16.87        | 8.02       |
| <b>NF - 3</b>               |                             |                |              |            |
| DEPARTMENT MANAGER          | 231                         | 12.39          | 17.65        | 6.80       |
| EXECUTIVE SECRETARY         | 56                          | 16.10          | 18.61        | 13.55      |
| BOOKKEEPER                  | 135                         | 13.70          | 19.25        | 8.00       |

WAGE AREA : #152 Dallas, TX  
 ORDER DATE: November 1, 2002  
 SURVEY : #018/016-23